

CARBON REDUCTION PLAN

Supplier name: **Seca Ltd**
Publication date: **23/02/2024**

COMMITMENT TO ACHIEVING NET ZERO

Seca Ltd is committed to achieving Net Zero emissions by 2045

BASELINE EMISSIONS FOOTPRINT

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional details relating to the baseline emissions calculations.

This is the first time we have reported our carbon footprint so this calculation establishes our baseline. It is based on our financial accounting year of January-December.

Our baseline calculation includes:

- + Scope 1: Direct Emissions
- + Scope 2: Indirect Emissions
- + Scope 3 Categories:
 - 4: Upstream transportation & distribution
 - 5: Waste generated in operations
 - 6: Business travel/hotel stays
 - 7: Employee commuting/teleworking
 - 9: Downstream transportation & distribution

Our baseline deviates from the requirements under PPN 06/21 as follows:

Baseline year emissions

Emissions:	Total (tCO₂e):
Scope 1	77.6
Scope 2	1
Scope 3 (included sources as detailed above)	152.2
Total Emissions	230.8

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CURRENT EMISSIONS REPORTING

Reporting Year: Jan 2023 to Dec 2023

Baseline year emissions

Emissions:	Total (tCO ₂ e):
Scope 1	77.6
Scope 2	1
Scope 3 (included sources as detailed above)	152.2
Total Emissions	230.8

EMISSIONS REDUCTION TARGETS

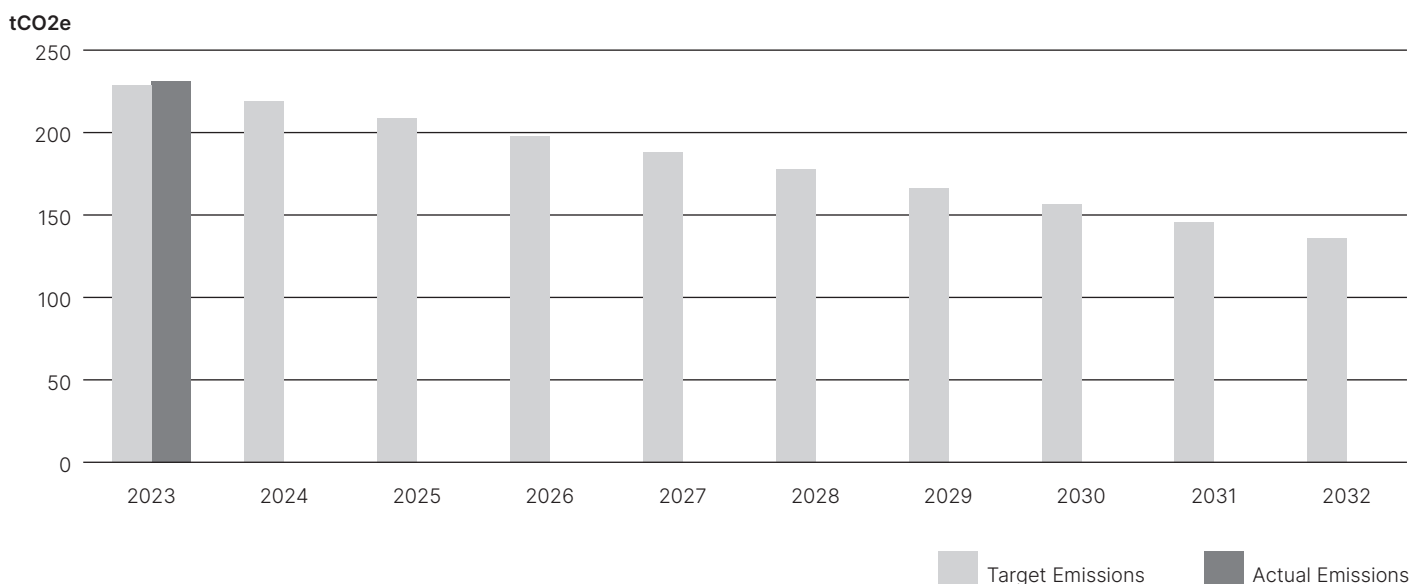
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We aim to achieve an absolute reduction of 90% across scopes 1-3 by 2045, neutralising our residual emissions through carbon removals.

We project that carbon emissions will decrease over the next five years to 178.3 tCO₂e by 2028. This is a reduction of 22.7 %.

Progress against these targets can be seen in the chart below:

CARBON REDUCTION: PROJECTED VS ACTUAL



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CARBON REDUCTION PROJECTS COMPLETED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed or implemented since the 2023 baseline and the measures will be in effect when performing the contract.

- + 1 car changed from diesel to hybrid car
- + Hybrid car purchased for new starter
- + 1 staff member has battery electric
- + We have calculated our carbon baseline
- + We introduced hybrid working

FUTURE CARBON REDUCTION INITIATIVES

In the future we hope to implement further measures such as:

- + We are planning to move deliveries from UPS to DPD (who use electric vans)
- + We will encourage staff to make more journeys via public transport
- + We will encourage staff to replace more face-to-face meetings (both internal and external) with video

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: **Simon Ford**
Position: **Managing Director**
Date: **23/02/2024**